

ORIENTAL COLLEGE OF LAW

MANAGED BY ORIENTAL EDUCATION SOCIETY

(Affiliated to University of Mumbai and Approved by Bar Council of India)

Aff-I/ICD/2014-15/1959- Bar Council: BCI: D: 793/2014 (L.E.)

-: Criterion 7:-

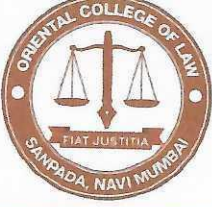
Institutional Values and Best Practices



7.1: Institutional Values and Social Responsibilities

7.1.1: Measures initiated by institution for the promotion of constitutional values and gender equity during the last five years

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,



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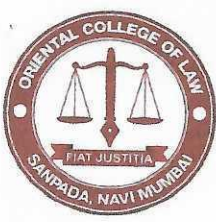
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GENDER AUDIT REPORT

Gender wise details of students in college

Sr. No.	Sessions/Year	Total Student	Male	Female	%Male	%Female
1.	2018-19	161	86	75	53.4%	46.6%
2.	2019-20	176	94	82	53.4%	46.6%
3.	2020-21	168	97	71	57.7%	42.3%
4.	2021-22	210	109	101	51.9%	48.1%
5.	2022-23	220	120	100	54.5%	45.5%

Gender wise details of total teaching faculties in college

Sr. No.	Sessions/Year	Total Teaching Faculty	Male	Female	%Male	%Female
1.	2018-19	10	3	7	30%	70%
2.	2019-20	10	3	7	30%	70%
3.	2020-21	09	2	7	22.2%	77.8%
4.	2021-22	09	3	6	33.3%	66.7%
5.	2022-23	12	5	7	41.6%	58.4%



P. J. Mode
A.M.

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STUDENT GRIEVANCE REDRESSAL COMMITTEE

Composition (Academic Year: 2023-024)

Sr. No.	Name	Designation	Contact Details
1.	Prof. Rupali Shyam Jamode	Chairperson	Principal@ocl.edu.in 9326390792
2.	Prof. Nuruddin khan	Member	Nuruddin.khan@ocl.edu.in 8097559135
3.	Prof. Sandeep Bala	Member	Sandeep.bala@ocl.edu.in 8850759890
4.	Prof. Fasihur Rahman	Member	Fasihur.rahman@ocl.edu.in 7384390520

P. Shyam
Adv.

Principal



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Student Grievance Redressal Committee

Academic Session (2023-24)

Oriental College of Law, Sanpada has constituted the Student Grievance Redressal Committee as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023 with an object to address and resolve various grievances of the students related to academic, financial matters, health services, library and other central services. The College has a zero tolerance policy for timely Redressal of grievances of the students.

Objectives:

- To comply with the provisions of the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.
- To uphold the dignity of the College by ensuring strife free atmosphere in the College through promotion of cordial relationship amongst Students and Student- teacher relationship etc.
- To provide responsive, accountable and easily accessible machinery for settlement of grievances and to take measures in the college undertakings to ensure expeditious settlement of grievances of Students in order to maintain a harmonious educational atmosphere in the institute.
- It is to deal with the complex situations in a tactful manner to lessen the condition felt to be oppressive or dissatisfied.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.

Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.



P. S. M. A. V.
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- To support, those students who have been deprived of the services offered by the College, for which he/she is entitled.
- To make officials of the College responsive, accountable and courteous in dealing with the students.
- To ensure effective solution to the student's grievances with an impartial and fair approach

Scope of the Grievance Redressal Committee

- The grievance committee shall consider only individual grievances of specific nature of the students. The grievance committee shall not consider any grievance of general applicability or of collective nature or put forwarded collectively by more than one student.
- The students approach the Committee for their grievances regarding academic matters, financial matters, health services, library and other central services.

Definition of 'Grievance' as per University Grants Commission (Redressal of Grievances of Students) Regulations, 2023:

"Grievance" means, and includes, complaint(s) made by an aggrieved student in respect of the following, namely:

- Admission contrary to merit determined in accordance with the declared admission policy of the institution;
- Irregularity in the process under the declared admission policy of the institution;
- Refusal to admit in accordance with the declared admission policy of the institution;
- Non-publication of prospectus by the institution, in accordance with the provisions of these regulations;



P. S. Meethy
A.E.U.

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- Publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
- Withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- Demand of money in excess of that specified to be charged in the declared admission policy of the institution;
- Violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
- Non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Commission;
- Delay by the institution in the conduct of examinations, or declaration of results, beyond the schedule specified in the academic calendar of the institution, or in such calendar prescribed by the Commission;
- Failure by the institution to provide student amenities as set out in the prospectus, or is required to be extended by the institution under any provisions of law for the time being in force;
- Non-transparent or unfair practices adopted by the institution for the evaluation of students;
- Delay in, or denial of, the refund of fees due to a student who withdraws admission within the time mentioned in the prospectus, or as may be notified by the Commission;
- Complaints of alleged discrimination of students from the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities categories;
- Denial of quality education as promised at the time of admission or required to be



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provided; and

- Harassment or victimization of a student, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force.
- Any action initiated/taken contrary to the statutes, ordinances, rules, regulations, or guidelines of the institution;
- Any action initiated/taken contrary to the regulations and/or the regulatory body concerned.

How to file a complaint?

- The student may file a complaint on online portal of the institute. Grievances may also be sent through e-mail to clerk@ocl.edu.in or can contact any member on below mentioned email addresses.
- On receipt of an online complaint, the institution shall refer the complaint to the Student Grievance Redressal Committee.
- On receipt of the complaint, the committee shall conduct inquiry and submit the report with recommendations to head of the institute and a copy thereof to aggrieved student within 15 days from the date of receipt of the complaint.
- Aggrieved student if not satisfied with the decision of the committee may file an appeal to Principal (Appellate Authority) within 10 days from the date of decision of the committee to seek a relief.



*Prasanna
A.V.*

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ANTI - RAGGING COMMITTEE



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GRIEVANCE REDRESSAL CELL

MEMBERS :-

1. Dr. Rupali S. Jamode.
2. Prof. Nurrudin Khan
3. Prof. Sandeep Bala
4. Prof. Fasihur Rahman

Note :- collect offline form from college office

Rupali S. Jamode
A.E.U.

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GRIEVANCE REDRESSAL FORM

<u>Full Name</u>	
<u>Course name / year</u>	
<u>Mobile number</u>	
<u>Grievance Details</u>	

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Minutes of Student Grievance Redressal Committee Meetings (2018-19)

Meeting Date: January 15, 2019

Presiding: Principal

Attendance:

- Principal- Dr. P Y Gaonkar (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Review of grievance redressal mechanisms.
2. Discussion on student support initiatives.
3. Report on student grievances.

Minutes:

- The Principal welcomed all members and initiated the meeting.
- A review of the existing grievance redressal mechanisms was conducted and found to be satisfactory.
- Student support initiatives were discussed, with plans to enhance counseling services.
- No student grievances were reported.
- Meeting concluded with the vote of thanks by the Principal.


Vice-PRINCIPAL

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Minutes of Student Grievance Redressal Committee Meetings (2019-2020)

Meeting Date: January 17, 2020

Presiding: Principal

Attendance:

- Principal- Dr. Murlidhar Munde (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Evaluation of current grievance redressal processes.
2. Planning for student feedback and support systems.
3. Report on student grievances.

Minutes:

- The Principal called the meeting to order and welcomed attendees.
- An evaluation of current grievance redressal processes was conducted, and they were found effective.
- New student feedback and support systems were planned to enhance communication.
- No student grievances were reported.
- Meeting adjourned with thanks to all participants.

P. Munde
A.V.
Vice- PRINCIPAL
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Minutes of Student Grievance Redressal Committee Meetings (2020-21)

Meeting Date: January 16, 2021

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review of grievance redressal policies and procedures.
2. Strategies for enhancing student support and communication.
3. Report on student grievances.

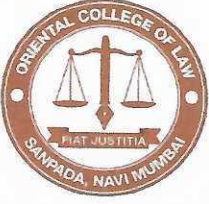
Minutes:

- The Principal opened the meeting and greeted all members.
- Grievance redressal policies and procedures were reviewed and found effective.
- Strategies for enhancing student support and communication were discussed, with plans for online feedback due to COVID-19.
- No student grievances were reported.
- The meeting concluded with a vote of thanks from the Principal.

Rupali Jamode
A.E.V.

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Minutes of Student Grievance Redressal Committee Meetings (2021-22)

Meeting Date: January 15, 2022

Presiding: Principal

Attendance:


- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Assessment of grievance redressal mechanisms.
2. Planning for increased student engagement and support.
3. Report on student grievances.

Minutes:

- The Principal initiated the meeting and welcomed the committee members.
- The grievance redressal mechanisms were assessed and found to be effective.
- Plans for increased student engagement and support through various initiatives were formulated.
- No student grievances were reported.
- The meeting ended with a vote of thanks from the Principal.


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Minutes of Student Grievance Redressal Committee Meetings (2022-23)

Meeting Date: January 16, 2023

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review and update of grievance redressal measures.
2. Discussion on student support programs and initiatives.
3. Report on student grievances.

Minutes:

- The Principal opened the meeting and greeted everyone.
- A review and update of grievance redressal measures were conducted and found effective.
- The committee discussed and planned new student support programs and initiatives for the year.
- No student grievances were reported.
- The meeting concluded with a vote of thanks from the Principal.

Rupali Jamode
A.U.

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Minutes of Anti-Sexual Harassment Committee Meetings (2018-19)

Meeting Date: January 15, 2019

Presiding: Principal

Attendance:

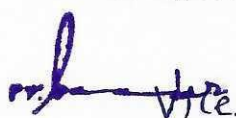
- Principal- Dr. P Y Gaonkar (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Review of anti-sexual harassment policies.
2. Discussion on awareness and prevention programs.
3. Report on sexual harassment cases.

Minutes:

- The Principal welcomed all members and initiated the meeting.
- A review of the existing anti-sexual harassment policies was conducted and found to be adequate.
- Awareness and prevention programs were discussed, with plans to conduct workshops and seminars.
- No cases of sexual harassment were reported.
- Meeting concluded with the vote of thanks by the Principal.


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Minutes of Anti-Sexual Harassment Committee Meetings (2019-20)

Meeting Date: January 17, 2020

Presiding: Principal

Attendance:


- Principal- Dr. Murlidhar Munde (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Evaluation of current anti-sexual harassment measures.
2. Planning for student and staff awareness initiatives.
3. Report on sexual harassment cases.

Minutes:

- The Principal called the meeting to order and welcomed attendees.
- An evaluation of current anti-sexual harassment measures was conducted, and they were found effective.
- New awareness initiatives for both students and staff were planned.
- No cases of sexual harassment were reported.
- Meeting adjourned with thanks to all participants.


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Minutes of Anti-Sexual Harassment Committee Meetings (2020-21)

Meeting Date: January 16, 2021

Presiding: Principal

Attendance:


- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review of anti-sexual harassment policies and procedures.
2. Strategies for enhancing awareness and prevention.
3. Report on sexual harassment cases.

Minutes:

- The Principal opened the meeting and greeted all members.
- Anti-sexual harassment policies and procedures were reviewed and found effective.
- Strategies for enhancing awareness and prevention were discussed, with plans for online workshops due to COVID-19.
- No cases of sexual harassment were reported.
- The meeting concluded with a vote of thanks from the Principal.


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Minutes of Anti-Sexual Harassment Committee Meetings (2021-22)

Meeting Date: January 15, 2022

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Assessment of anti-sexual harassment efforts.
2. Planning for increased awareness and engagement.
3. Report on sexual harassment cases.

Minutes:

- The Principal initiated the meeting and welcomed the committee members.
- The anti-sexual harassment efforts were assessed and found to be effective.
- Plans for increased awareness and engagement through campaigns and workshops were formulated.
- No cases of sexual harassment were reported.
- The meeting ended with a vote of thanks from the Principal.

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Minutes of Anti-Sexual Harassment Committee Meetings (2022-23)

Meeting Date: January 16, 2023

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review and update of anti-sexual harassment measures.
2. Discussion on awareness programs and initiatives.
3. Report on sexual harassment cases.

Minutes:

- The Principal opened the meeting and greeted everyone.
- A review and update of anti-sexual harassment measures were conducted and found effective.
- The committee discussed and planned new awareness programs and initiatives for the year.
- No cases of sexual harassment were reported.
- The meeting concluded with a vote of thanks from the Principal.

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(ARC)

COMPOSITION (JUNE 2023 -2024)

Sr. No	Name	Designation	Contact Details
1	Prof. Dr. Rupali Shyam Jamode	Chairperson	Principal@ocl.edu.in 9326390792
2	Prof. Sandeep Bala	Member	Sandeep.bala@ocl.edu.in 8850759890
3	Prof. Nurudddin Khan	Member	Nurudddin.khan@ocl.edu.in 8097559135
4	Prof Nitu Vishwakarma	Member	Neetu.vishwakarma@ocl.edu.in 9930222574
5	Prof. Yutika Sawant	Member	



Rupali
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ANTI – RAGGING COMMITTEE (ARC)

Oriental College of Law, Sanpada strictly follows Zero Tolerance Policy towards ragging and abides by the UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. The college has constituted the Anti Ragging Committee and Anti Ragging Squad as per Maharashtra Prohibition of Ragging Act, 1999 and UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. Anti-Ragging Committee is constituted as per Regulation no. 6.3 (a) and Anti Ragging Squad as per Regulation no. 6.3 (c) of UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions, 2009. Ragging is strictly prohibited in the premises of the institute. The college has taken all necessary precautions to prevent the act of ragging in college premises. Strong disciplinary action will be initiated if any student found to be guilty in the act of ragging.

OBJECTIVES:

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging.
- To publicize to all students, the directives and the actions that can be taken against those indulging in ragging.
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- To offer services of counselling and create awareness to the students.
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

Following behaviour is strictly prohibited in college premises:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.
- Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
- Any act of Financial Extortion or Forceful Expenditure.



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Adv.
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- o Any act of Physical Abuse causing Assault, Harm or danger to Health.
- o Any act of abuse by spoken words, emails, SMS or public insult etc.
- o Any act of injury or infringement of the fundamental right to the human dignity.
- o Any act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- o Any unlawful assembly or conspiracy to ragging.

DEFINITION OF RAGGING:

Definition of Ragging as per UGC Regulations, 2009:

Ragging constitutes one or more of any of the following acts:

- o any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- o indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- o asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student
- o any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher
- o exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- o any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- o any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- o any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfort to fresher or any other student.
- o any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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PUNISHMENT TO THOSE FOUND GUILTY:

Any student or group of students found guilty of ragging in the campus or even outside the campus shall be liable to one or more of the following punishments-

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.

WHERE SHOULD YOU APPROACH?

The information on ragging can be received in the following manner:

- Through the notified contact details of the Committee members, and national help -line number on ragging for necessary relief in terms of the provisions of the UGC Regulations. - Anti Ragging Toll Free Helpline no.: 1800-180-5522
- Through any other member of the Institute.
- From any external source.



P. J. J. J.
Principal

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Minutes of Anti-Ragging Committee Meetings (2018-19)

Meeting Date: January 15, 2019

Presiding: Principal

Attendance:



- Principal- Dr. P Y Gaonkar (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Review of anti-ragging measures.
2. Discussion on awareness programs.
3. Report on ragging cases.

Minutes:

- The Principal welcomed all members and initiated the meeting.
- Review of anti-ragging measures was conducted. All protocols and preventive measures were found to be satisfactory.
- It was decided to conduct more awareness programs in the coming academic year.
- No cases of ragging were reported.
- Meeting concluded with the vote of thanks by the Principal.



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Minutes of Anti-Ragging Committee Meetings (2019-2020)

Meeting Date: January 17, 2020

Presiding: Principal

Attendance:

- Principal- Dr. Murlidhar Munde (Chairperson)
- Faculty Member- Ravnish Bector
- Administrative Staff- Satya Prakash Mishra

Agenda:

1. Evaluation of current anti-ragging strategies.
2. Planning for student awareness initiatives.
3. Report on ragging cases.

Minutes:

- The Principal called the meeting to order and welcomed attendees.
- A thorough evaluation of current anti-ragging strategies was conducted. Strategies were found effective.
- New student awareness initiatives were planned, including seminars and workshops.
- No cases of ragging were reported.
- Meeting adjourned with thanks to all participants.

12/3/2020
AdV.

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Minutes of Anti-Ragging Committee Meetings (2020-21)

Meeting Date: January 16, 2021

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review of anti-ragging policies.
2. Strategies for enhancing student awareness.
3. Report on ragging cases.

Minutes:

- The Principal opened the meeting and greeted all members.
- Anti-ragging policies were reviewed and deemed effective.
- Enhanced strategies for student awareness were discussed, with plans for online workshops due to COVID-19.
- No cases of ragging were reported.
- The meeting concluded with a vote of thanks from the Principal.

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Minutes of Anti-Ragging Committee Meetings (2021-22)

Meeting Date: January 15, 2022

Presiding: Principal

Attendance:


- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Assessment of anti-ragging efforts.
2. Planning for increased student engagement.
3. Report on ragging cases.

Minutes:

- The Principal initiated the meeting and welcomed the committee members.
- The anti-ragging efforts were assessed and found to be effective.
- Plans for increased student engagement and participation in anti-ragging campaigns were formulated.
- No cases of ragging were reported.
- The meeting ended with a vote of thanks from the Principal.


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Minutes of Anti-Ragging Committee Meetings (2022-23)

Meeting Date: January 16, 2023

Presiding: Principal

Attendance:

- Principal – Rupali Jamode (Chairperson)
- Faculty Members- Yuthika Sawant
- Administrative Staff- Shaheda Sayyed

Agenda:

1. Review and update of anti-ragging measures.
2. Discussion on student awareness programs.
3. Report on ragging cases.

Minutes:

- The Principal opened the meeting and greeted everyone.
- A review and update of anti-ragging measures were conducted. All measures were found effective.
- The committee discussed and planned new student awareness programs for the year.
- No cases of ragging were reported.
- The meeting concluded with a vote of thanks from the Principal.

Rupali Jamode
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COMPOSITION OF MINORITY CELL

Sr. No.	Name	Designation	Position
1	Mrs. Rupali S. Jamode	Principal	Chairman
2	Mrs. Sandeep Bala	Assistant Professor	Member
3	Mr. Mohd Shaquib Khan	Assistant Professor	Member
4	Mrs. Kalpana Gaikwad	Librarian	Member
5	Mrs. Jaymala Koli	Senior Clerk	Member

Contact Details:

Mrs. Rupali Shyam Jamode

+91-9326390792

Mrs. Jaymala Koli

+91-9833779847



*Rupali Shyam
Adu.*

Principal

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MINORITY CELL

ACADEMIC YEAR (202324)

Minority cell of the college was established in 2014 with the purpose of empowering the minority communities in the college. "Every student has a right of education" by following the fact our institutes are very much keen to provide services to the educational and cultural needs of the Minority community along with other caste, creed and Nationality. The Minority Cell basically helps minority students including Christian, Muslim, Jain, Buddhists etc. for their academic development.

Objectives

- To ensure equal opportunities for education of minorities.
- To facilitate financial support to students from these communities from governmental agencies and other sources.
- To make the minority students aware of the various scholarships schemes of the Central and State Governments.
- To encourage these students to enroll for courses, workshops, programs, etc. which the College offers students in an attempt to equip them with the skills needed for their careers.
- To provide these students with a grievance redressal mechanism in addition to the regular redressal mechanism.

Functions and Activities

- To collect reports and information of Government of Maharashtra and UGC's orders on various aspects of education, employment of minority students.
- To publicize the various Central and State Government scholarship schemes and any updates in these matters.
- To coordinate with other College Cells and Committees such as the Mentoring Cell, Placement Cell, Students' Council, Sports Council, Cultural Council, etc. and ensure that students from minority communities participate in their activities.
- To coordinate with Programme Coordinators, Department Heads and the Mentoring Council to identify students from these communities who need special assistance such as remedial classes and bridge courses, as well as those who are advanced learners and could be given extra attention and guidance.



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Adv.

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OBC CELL

Composition (Academic Year 2023-24)

Sr. No	Name	Designation	Position
1	Mrs. Rupali Shayam Jamode	Principal/In-Charge	Chairman
2	Mr. Nurudeen Khan	Assistant Professor	Member
3	Mr. Kalpana Gaikwad	Librarian	Member
4	Mrs. Jaymala Koli	Senior Clerk	Member

Contact Details:

Mrs. Rupali S. Jamode

+91-9326390792

Email: clerk@ocl.edu.in



R. S. Jamode
A.N.

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OBC CELL

A special cell was introduced in order to look into the affairs of Other Backward Class students and staff of the institution. OBC Cell was established on 05/07/2023 in accordance with the guidelines of the University Grants Commission. The OBC Cell of the college creates a living and working environment where all employees and students belonging to the community should feel safe and respected. The institution is committed to provide an environment that promotes diversity and respects everyone regardless of colour, religious belief, caste, creed or cultures. In order to ensure due compliance of the orders of reservation issued from time to time in favour of OBC from government and universities. The college takes special interest in facilitating financial support to students from government agencies and other sources. And the cell is always engaged to solve the various problems of OBC students.

Objectives

- To educate, enlighten and empower the students of Other Backward Classes (OBC) to avail scholarships, adequate support and opportunities for the growth and development.
- To ensure equal opportunities for education of OBC students.
- To Counsel and guide OBC students about various issues and help them to manage academic activities.
- The OBC Cell of the college creates an environment where all employees and students belonging to the community should feel safe and Secure.
- To bridge a gap between students and the Government Departments to get and prompt distribution of scholarships and other financial assistance.
- To encourage enrolling for career orientation programmes, this would empower and equip them with the necessary skills to choose a career option.

How to File a Complaint?

Any aggrieved OBC Students may register a complaint before a committee or through an online portal.

He or she may also contact any member of the committee via email or call on given mobile Number.



Prasanna A.V.

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COMPLAINT BOX



Google

GPS Map Camera

Navi Mumbai, Maharashtra, India

Shop No# 15, Neelkanth Corner, Sector 2, Plot No 2, Besides, Oriental College, Near, Sanpada Station Rd, Sector 2, Sanpada, Navi Mumbai, Maharashtra 400705, India

Lat 19.064383°

Long 73.007807°

29/06/24 11:11 AM GMT +05:30



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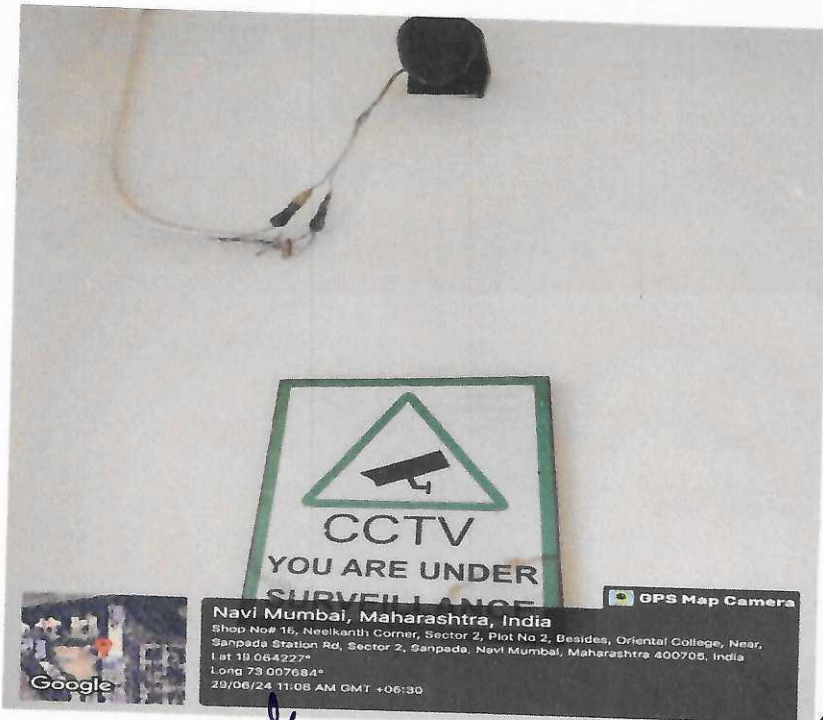
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❖ Safety and Security

- CCTV Cameras



CCTV Camera outside Class room



CCTV Camera in Lobby

Principle Adv.

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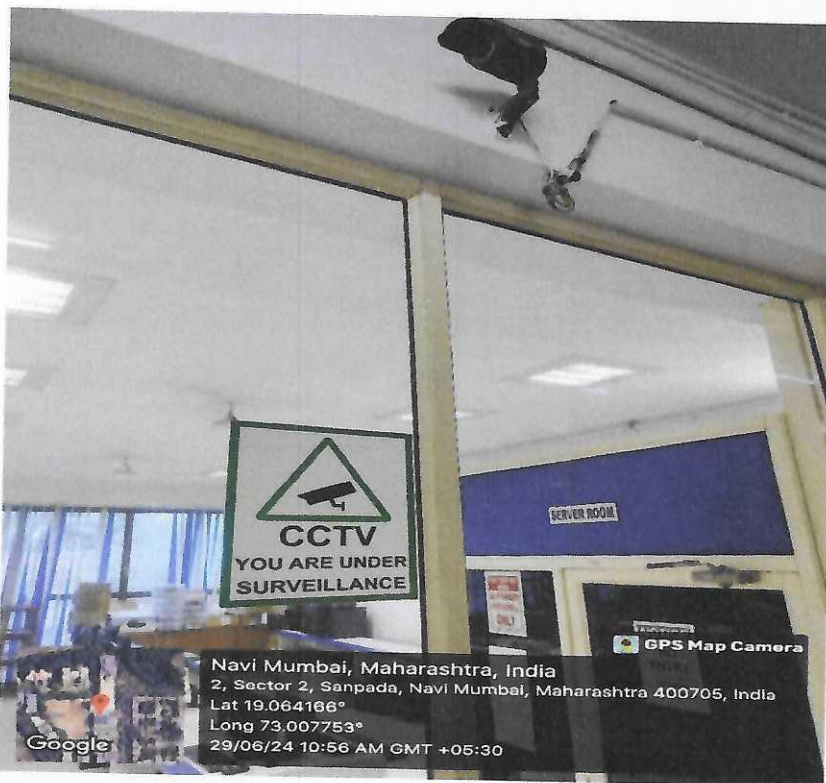
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● CCTV Camera outside Computer Lab



P.S. Sanpada
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- Separate lift for girls and female staff



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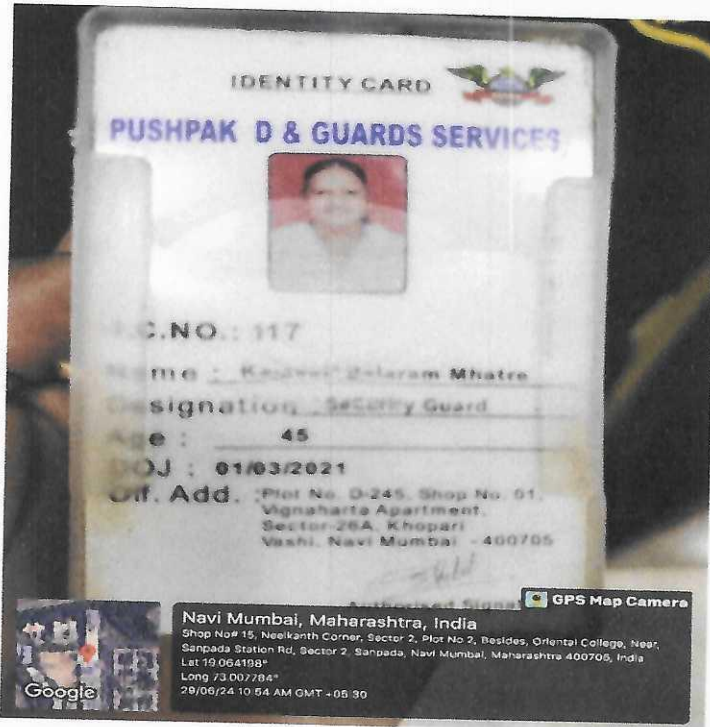
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Female Guard



P. Ramoddy
A.V.
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● Fire Safety



Pr. M. M. Modi
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Fire Extinguisher

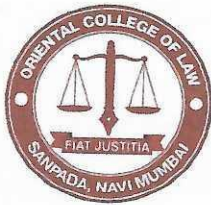


Fire Alarm



Prasad
A.V.

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• Health Safety



First Aid Kit



Sick Room



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❖ Facilities for Women

Common Room



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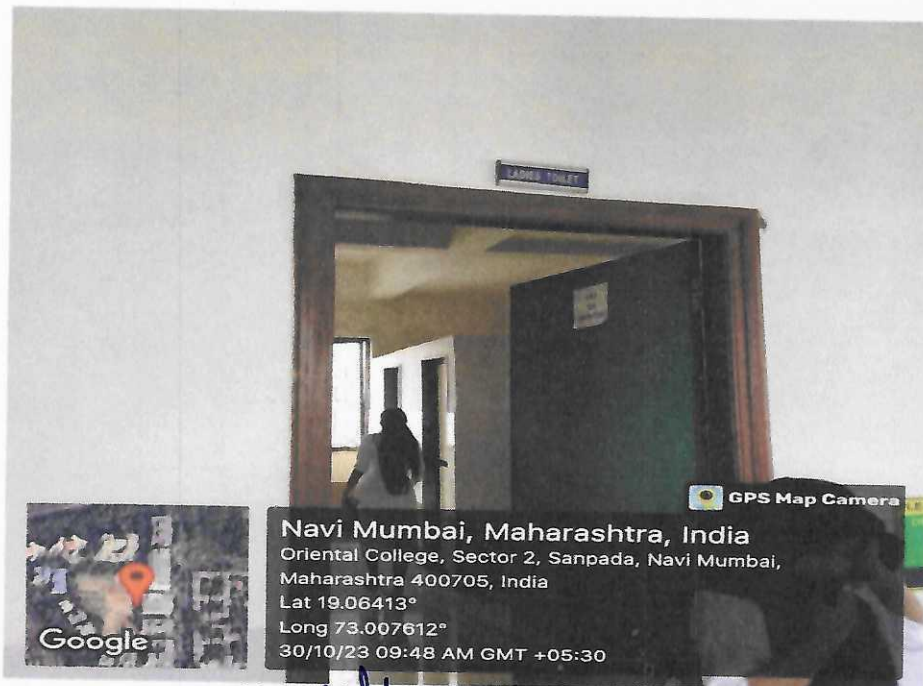
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Sanitary Napkin dispenser



Separate Ladies washroom/Toilet



P. S. Modi
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P. S. Mohan
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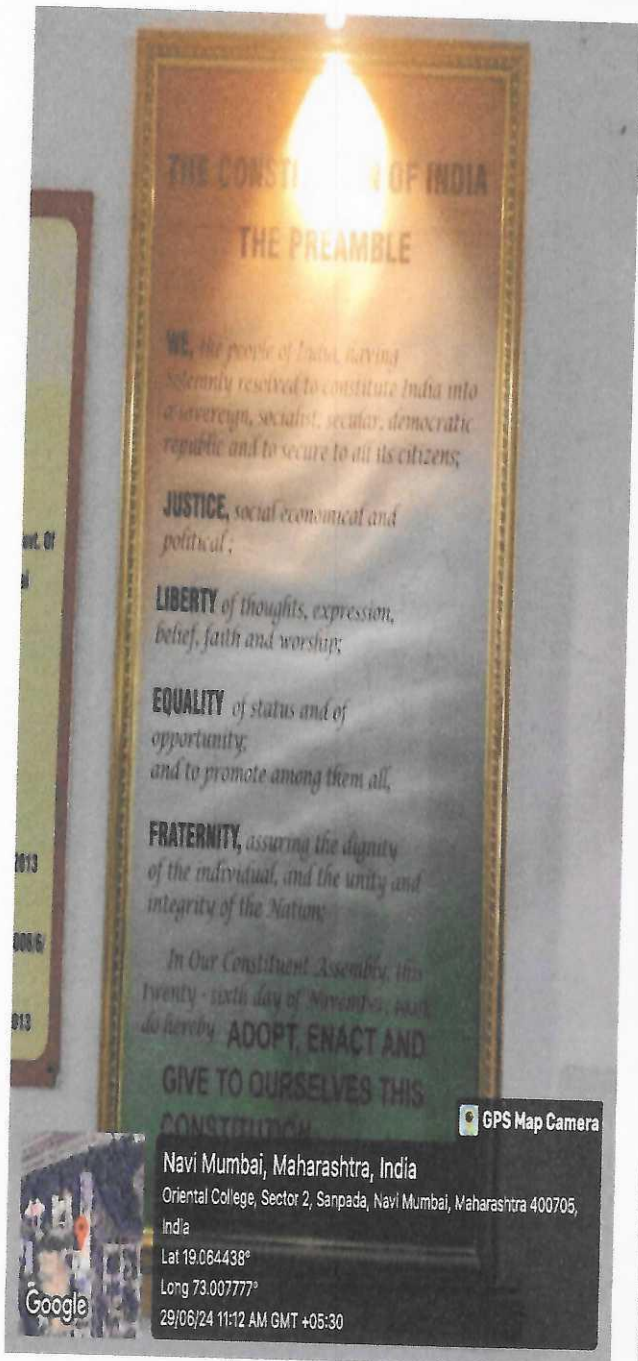


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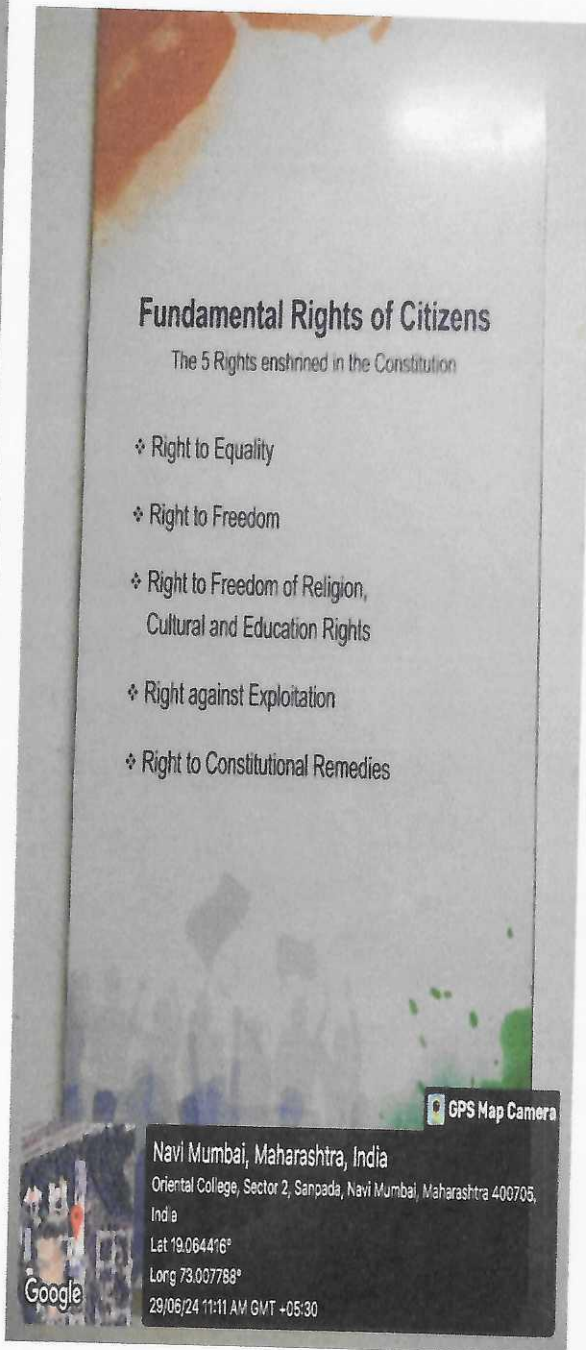
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● Promotion of Constitutional values



Display of Preamble



Display of Fundamental Rights

Prasanna A.V.

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Fundamental Duties of Citizens

The 11 Duties enshrined in the Constitution



Abide by the Constitution,
National Flag and Anthem



Cherish the ideals of
Freedom Struggle



Uphold Sovereignty, Unity and
Integrity of India



Defend the Country and render
National Service



Promote Harmony and
Brotherhood



Preserve rich Heritage of
Composite Culture



Protect and Improve
Natural Environment



Develop Scientific Temper,
Humanism etc.



Safeguard Public Property and
Abjure Violence



Strive towards Excellence



Provide Opportunities for
Education

GPS Map Camera



Google

Navi Mumbai, Maharashtra, India

Oriental College, Sector 2, Sanpada, Navi Mumbai, Maharashtra 400705,
India

Lat 19.064433°

Long 73.007859°

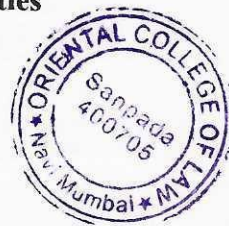
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Display of Fundamental Duties

Principals
PRINCIPAL

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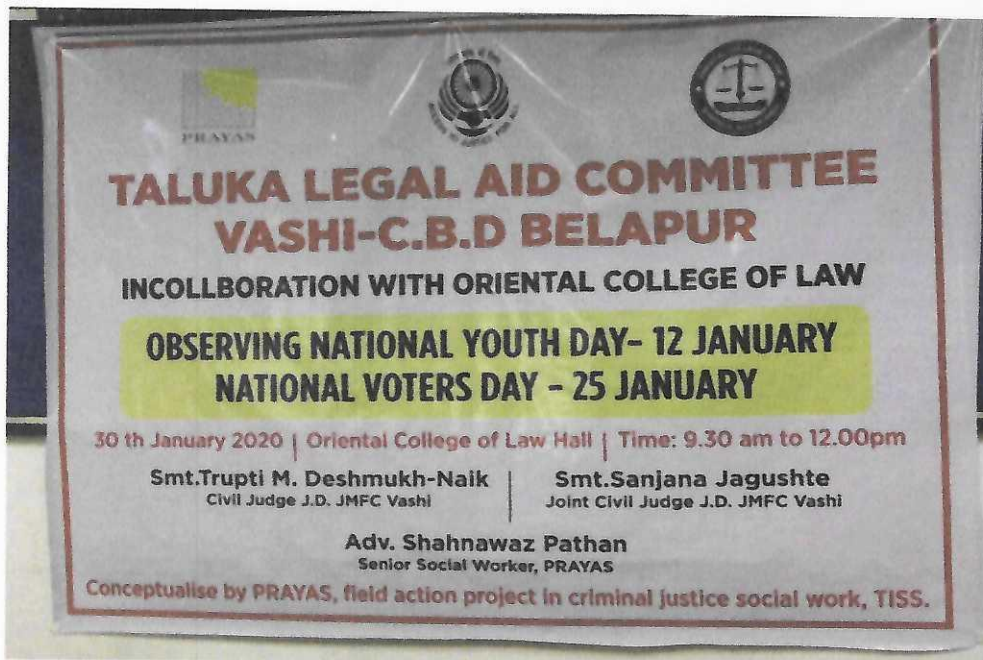
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Free Legal Aid



National Youth Day/ National Voters Day

Prakash Deshmukh
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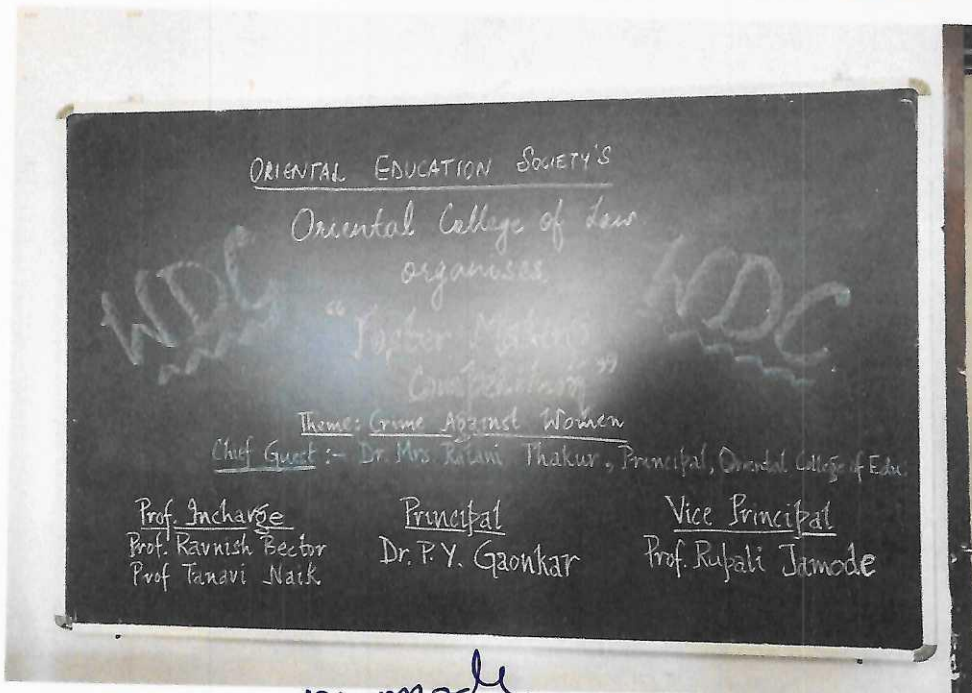
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❖ Co-curricular activities for Gender Sensitization

Poster making competition



Rupali Jamode
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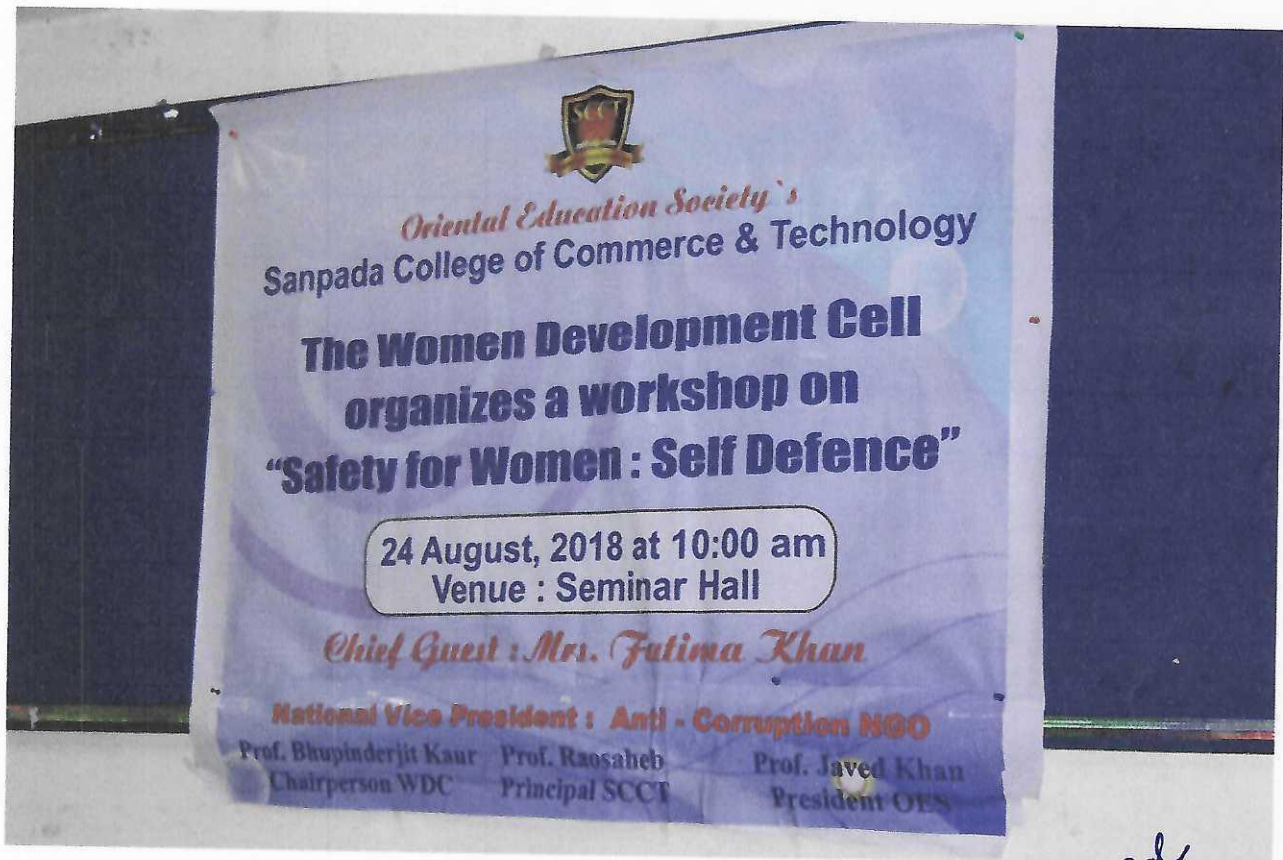


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WOMEN DEVELOPMENT CELL WORKSHOP ON SELF DEFENCE 2018



Prumod Adv.

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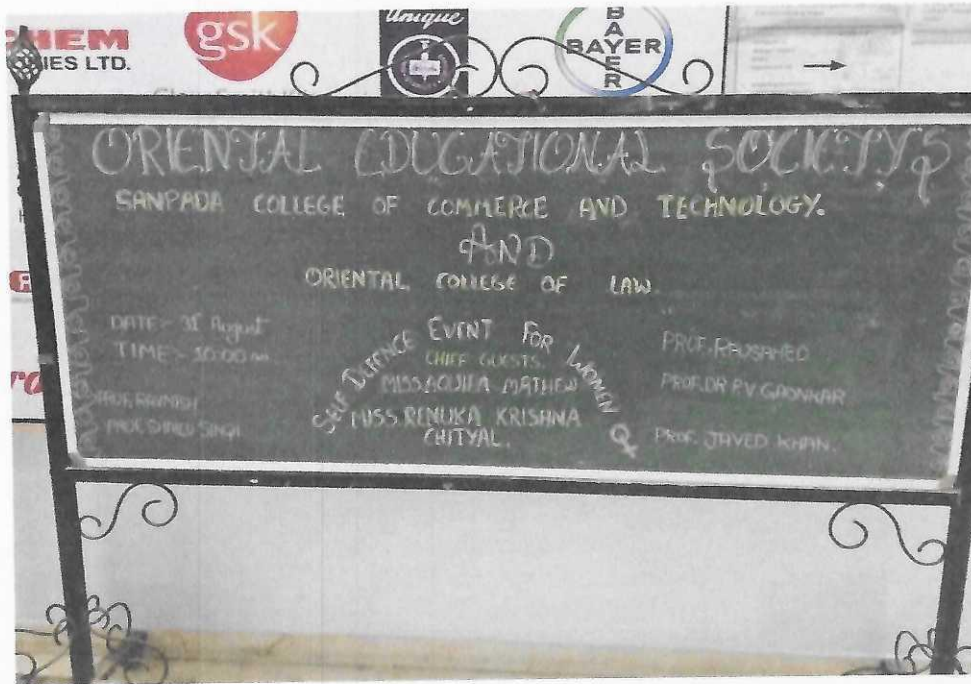
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Self Defense Training



Prasanna Adv.

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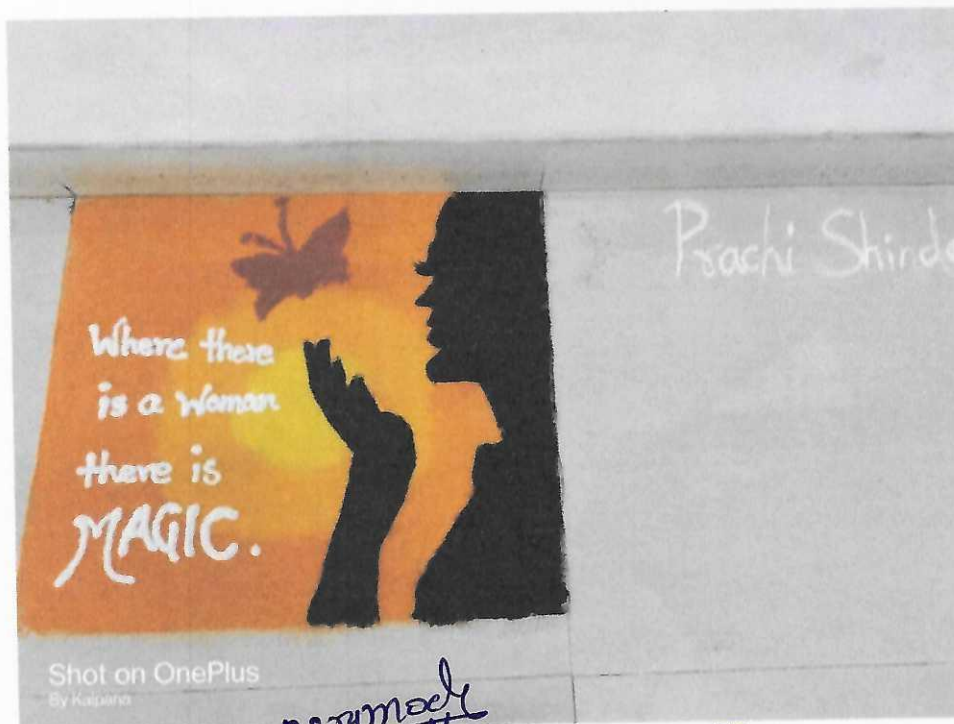
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International Women's Day Celebration



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**ORIENTAL EDUCATION SOCIETY'S
SANPADA COLLEGE OF COMMERCE & TECHNOLOGY**



**WOMEN DEVELOPMENT CELL
PRESENTS
'INTERNATIONAL WOMEN'S DAY'
8 MARCH, 2019 10:00 AM
SEMINAR HALL**





**PROF. RAOSAHEB
PRINCIPAL SCCT**

**HON. MR. VASEEM I. KHAN
MANAGING DIRECTOR OES**


**HON. PROF. IYED KHAN
EX MINISTER FOR EDUCATION,
PRESIDENT OES**

**PROF. SHUPENDERJI KADH
CHAIRPERSON WDC**

**DR. NATANI THAKUR
PRINCIPAL OCE**

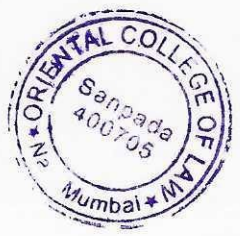
**DR. SUDHA RATHOD
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**DR. GAONKAR
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Report on Special Lecture: "Constitutional and legal provisions related to Sexual Harassment and Women Safety"

Date: 5 September 2023

Venue: Oriental College of Law, Lecture Room

Speaker: Veena Phadnis, Final Year Student

Topic: Sexual Harassment and Women Safety

Introduction

On 5 September 2023, Oriental College of Law hosted a special lecture delivered by Veena Phadnis, a final-year student, on the critical topic of "Sexual Harassment and Women Safety." The lecture aimed to raise awareness and foster discussions on the issues of sexual harassment and measures for ensuring women's safety both on and off-campus.

Overview of the Lecture

The lecture began with an introduction to the concept of sexual harassment, defining it as any unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. Veena Phadnis, emphasized the prevalence of these issues in various environments, including educational institutions and workplaces.

Key Points Covered

1. Understanding Sexual Harassment:

- **Definition and Types:** The speaker explained the different forms of sexual harassment, including verbal, non-verbal, and physical harassment. Case studies and real-life examples illustrated these concepts.
- **Legal Framework:** An overview of legal provisions related to sexual harassment, including the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, and relevant sections of the Indian Penal Code.



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2. Impact on Victims:

- **Psychological Effects:** The speaker discussed the emotional and psychological trauma faced by victims, including anxiety, depression, and loss of self-esteem.
- **Academic and Professional Impact:** Insights were provided into how sexual harassment can adversely affect academic performance and career progression.

3. Preventive Measures and Institutional Policies:

- **Campus Policies:** The speaker reviewed Oriental College of Law's policies and mechanisms for addressing sexual harassment, including the Internal Complaints Committee (ICC) and grievance redressal procedures.
- **Training and Awareness:** Emphasis was placed on the importance of regular training and awareness programs to educate students and staff about sexual harassment and prevention strategies.

4. Empowering Women:

- **Self-Defense:** The lecture highlighted the importance of self-defense training and assertiveness for women to protect themselves and respond effectively to harassment.
- **Support Systems:** Resources available for victims, including counseling services, legal aid, and support groups, were discussed.

5. Call to Action:

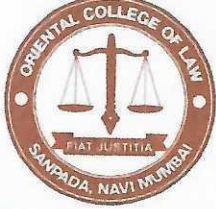
- **Creating a Safe Environment:** The speaker urged everyone to contribute to creating a safer and more respectful environment by standing against harassment and supporting victims.
- **Active Reporting:** Encouraged students to report incidents of harassment and seek assistance from appropriate channels within the institution.

Interactive Session

Following the lecture, an interactive session allowed attendees to ask questions and engage in discussions. Students and faculty members posed queries about practical measures for addressing harassment and shared their experiences and suggestions for improvement.



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Conclusion

Veena Phadnis concluded the lecture by summarizing key points and reiterating the importance of collective effort in combating sexual harassment and ensuring women's safety. The session highlighted the need for continued education, proactive policies, and a supportive campus culture to address these critical issues effectively.

Feedback and Impact

The lecture received positive feedback from attendees, who appreciated the practical insights and actionable recommendations provided. Many expressed a heightened awareness of the issues and a commitment to supporting initiatives aimed at preventing sexual harassment and ensuring safety.

Event Image



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Report on Legal Awareness Program

Date: April 13, 2023

Venue: Oriental College of Law,

Speaker: Miss Gargi

Event: Legal Awareness Program

Introduction

On April 13, 2023, Oriental College of Law hosted a Legal Awareness Program to enhance understanding of key legal concepts and rights among students and staff. The event, held at the college auditorium, featured an enlightening session led by Miss Gargi, a distinguished legal expert.

Objectives of the Program

- To Educate Participants:** Provide valuable insights into legal rights, responsibilities, and contemporary issues.
- To Promote Legal Literacy:** Increase awareness about legal protections and resources available to individuals.
- To Engage the Community:** Foster a culture of legal knowledge and responsibility within the college community.

Program Overview

1. Opening Session:

- Welcome Address:** The program began with a welcome address by [Principal's Name], Principal of Oriental College of Law, who highlighted the importance of legal awareness in personal and professional life.
- Introduction of Speaker:** The introduction of the keynote speaker, Miss Gargi, was made by [Organizer's Name], who provided a brief overview of Miss Gargi's expertise and contributions to the field of law.



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2. Main Session by Miss Gargi:

- **Topic:** "Understanding Legal Rights and Protections"
- **Content:**
 - **Fundamental Rights:** Miss Gargi commenced with a detailed explanation of fundamental rights under the Indian Constitution, including the Right to Equality, Right to Freedom, and Right to Life and Personal Liberty.
 - **Legal Protections:** She discussed various legal protections available to individuals in different contexts, such as employment rights, consumer rights, and protections against discrimination and harassment.
 - **Recent Legal Developments:** The session covered recent legal reforms and their implications for individuals and society. Miss Gargi provided insights into new legislation and judicial decisions impacting everyday life.
- **Case Studies and Examples:**
 - **Practical Insights:** To enhance understanding, Miss Gargi shared relevant case studies and real-life examples that illustrated the application of legal principles. This approach helped participants relate theoretical concepts to practical scenarios.
 - **Interactive Q&A:** The session included an interactive Q&A segment, allowing participants to seek clarifications and engage in discussions on various legal issues.

3. Legal Resources and Support:

- **Information Booth:** An information booth was set up, providing attendees with brochures, pamphlets, and contact details for legal aid services and resources. Miss Gargi emphasized the importance of accessing these resources for legal assistance and support.

Feedback and Impact

The Legal Awareness Program, featuring Miss Gargi, received commendable feedback from attendees. Participants appreciated Miss Gargi's engaging presentation and clear explanations



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of complex legal topics. The practical examples and interactive nature of the session were particularly valued, as they facilitated a deeper understanding of legal rights and protections.

The event successfully met its objectives of educating the college community and promoting legal literacy. Attendees left with a greater awareness of their legal rights and resources, reflecting the program's positive impact on fostering a well-informed and responsible community.

Event Image



*Prin. Madh
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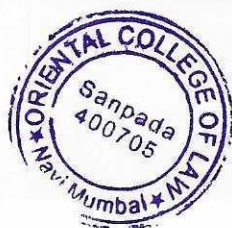
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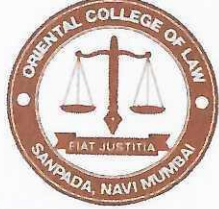
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Report on Poster Making Competition on Human Rights

Date: 3 March 2021

Venue: Oriental College of Law, Exhibition Hall

Event: Poster Making Competition on Human Rights

Introduction

On 3 March 2021, Oriental College of Law organized a Poster Making Competition centered around Human Rights, as part of its broader gender sensitization initiative. This event aimed to enhance awareness and promote discussions on human rights issues through artistic expression. The competition was a key component of the college's efforts to foster a deeper understanding of gender equality and human rights.

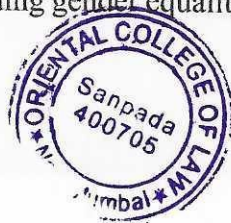
Objectives of the Competition

1. **To Promote Awareness:** Highlight human rights issues through creative visual art, focusing on themes related to gender equality and social justice.
2. **To Encourage Creative Expression:** Provide a platform for students to creatively explore and express their perspectives on human rights.
3. **To Foster Dialogue:** Stimulate conversations and reflections on human rights within the college community.

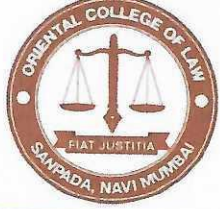
Competition Details

1. Announcement and Participation:

- **Announcement:** The competition was publicized through college notice boards, social media channels, and email newsletters. Students were invited to participate individually or in teams, with guidelines emphasizing the focus on human rights issues.
- **Participation:** The competition saw enthusiastic participation from students across various departments. Each participant submitted posters that addressed different aspects of human rights, including gender equality, freedom of expression, and the fight against discrimination.



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2. Poster Themes and Guidelines:

- **Themes:** Participants were encouraged to create posters that reflected human rights issues, particularly those intersecting with gender sensitization. Topics included gender-based violence, equality in education and employment, and legal protections for marginalized groups.
- **Guidelines:** Posters were required to be original and creatively address the chosen theme. Participants could use various artistic media, including digital art, painting, and collage, to convey their messages effectively.

3. Evaluation and Judging:

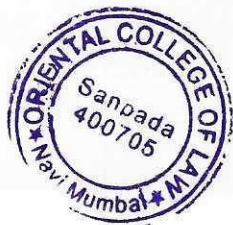
- **Judging Panel:** The panel consisted of faculty members from the art and law departments, as well as external experts in human rights and gender studies.
- **Criteria:** Posters were judged on creativity, relevance to the theme, visual impact, and clarity of the message. The judges looked for artwork that not only captured attention but also provoked thought and conveyed powerful messages about human rights.

4. Exhibition and Awards:

- **Exhibition:** The submitted posters were displayed in the college's Exhibition Hall, allowing the college community to view and engage with the artwork. The exhibition was open to students, faculty, and staff.
- **Awards Ceremony:** The competition concluded with an awards ceremony where winners were recognized for their outstanding contributions. Awards were given in categories such as Best Poster, Most Creative Design, and Most Impactful Message.

Outcomes and Impact

The Poster Making Competition effectively met its objectives by promoting awareness of human rights issues and encouraging creative expression among students. The variety of posters showcased diverse perspectives and innovative approaches to addressing human rights challenges.



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Feedback from Participants and Attendees:

- **Participants:** Many participants expressed appreciation for the opportunity to creatively engage with important issues. They valued the feedback provided by the judges and the exposure their work received.
- **Attendees:** The exhibition was well-received, with attendees finding the posters both enlightening and thought-provoking. The event sparked meaningful discussions about human rights and gender equality.

Impact:

- The competition contributed to a heightened awareness of human rights within the college community. It reinforced the importance of addressing human rights issues through various forms of expression and fostered a culture of sensitivity and understanding.

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Report on Live Proceeding of Supreme Court

Date: January 27, 2023

Venue: Moot Court Hall, Oriental College of Law

Event: Live Proceeding of Supreme Court

Introduction

On January 27, 2023, Oriental College of Law organized a special event in its Moot Court Hall featuring a live proceeding of a Supreme Court case related to marriage. This initiative was part of the college's broader gender sensitization program and aimed to provide students and faculty with a first hand understanding of judicial proceedings and the legal issues surrounding marriage and gender rights.

Objectives of the Event

- To Provide Real-World Legal Insights:** Offer participants a practical understanding of how the Supreme Court handles cases related to marriage and gender issues.
- To Enhance Legal Education:** Allow students to observe live legal proceedings, thereby bridging the gap between theoretical knowledge and practical application.
- To Promote Gender Sensitization:** Highlight the role of legal frameworks in addressing gender-related issues within the context of marriage.

Event Overview

1. Introduction and Setup:

- Welcome Address:** The event began with a welcome address by Prof. Dr. Rupali Shyam Jamode, Principal of Oriental College of Law. The address emphasized the importance of understanding judicial processes and their impact on gender issues and legal rights.
- Introduction of the Case:** The case was introduced by Prof. Ranjiv Joseph, outlining its relevance to gender sensitization and the legal aspects of marriage being discussed in the Supreme Court.



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2. Live Proceeding:

- **Case Details:** The live proceeding involved a significant Supreme Court case addressing marriage-related issues. The case concerned on "rights of women in marriage under personal laws".
- **Proceedings:** The session was conducted via a live feed, allowing students and faculty to observe the court's deliberations. The proceeding included presentations from legal counsel, arguments from both sides, and the judges' inquiries.
- **Legal Analysis:** During the proceeding, experts provided real-time analysis of the legal arguments and their implications for gender sensitization and marriage laws.

3. Interactive Discussion:

- **Q&A Session:** Students and faculty participated in a Q&A session, posing questions about the case and its relevance to current gender issues. This interaction provided deeper insights into the legal and social aspects of the case.

4. Educational Impact:

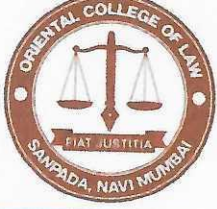
- **Feedback:** The event received positive feedback from attendees, who appreciated the opportunity to witness live judicial proceedings and engage in meaningful discussions. The practical exposure to a Supreme Court case enriched their understanding of legal processes and gender-related issues.
- **Learning Outcomes:** Participants gained valuable insights into the complexities of marriage laws and the judicial approach to gender issues. The event underscored the importance of legal frameworks in addressing and advancing gender rights.

Conclusion

The live proceeding of the Supreme Court case on marriage, organized by Oriental College of Law, was a highly educational and impactful event. It successfully met its objectives of enhancing legal education, promoting gender sensitization, and providing practical insights into judicial proceedings. The event not only deepened participants' understanding of marriage-



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related legal issues but also highlighted the role of the judiciary in shaping and enforcing gender rights.

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ANNUAL GENDER SENSITIZATION ACTION PLAN

Action plan for 2022-2023

The intrinsic precincts of a deep-rooted patriarchal system continue to pose challenges in the current times. The changing demographics of Higher Educational Institutes (HEI) in India reflect a diverse population on the campus resonating with the ideals of equality enshrined in our constitution. Creating space for equality and ruling out discrimination against caste, religion, sect and sex will harbingers the position of education and transformation in our country. Thus, the need to have a safe working space for students, staff and other stakeholders on the campus is one of the significant aspects of any HEI.

Focusing on the primary aim to ensure a safe space and promote healthy environment the Women's Development Cell of Oriental College of Law Sanpada, Navi Mumbai, has come up with an action plan for the academic year 2023-24.

One of the important ways to achieve gender equality is to have a safe space that will not represent injustice and violence against women. Deliberating on this fact, Internal Complaint committee was formed to look into sexual harassment complaints. Following which the WDC, now known as Gender Cell plans to focus on programmes to promote women's empowerment and gender equality.

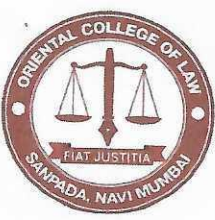
This leads to the next aspect of the Women's Development Cell, which is to sensitise individuals about gender equality. The WDC feels that the gender sensitisation program will be instrumental in encouraging the talks on gender equality. This program will include students, staff members, administrative staff and all the people involved on the campus. The series of awareness programs will largely aim towards first year undergraduate students followed by other staff members on campus



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The WDC will encourage the staff members to attend workshops/conferences/lectures organized by other educational institutes as part of formal training. This is to ensure to keep the committee abreast of current happenings and having a comprehensive working pattern.

Upcoming activities:

The WDC has been organizing a Self-defence workshop for the past few years and will continue to arrange the same.

The staff members of the WDC dealing with complaints of sexual harassment will be encouraged to attend workshops conducted for the same. It plans to have workshops for committee members that will provide a better understanding and guideline in dealing with such sensitive issues. Following the Vishakha guidelines, the cell will promote its role in acting as a redressal mechanism. The Cell aims to build a trust among women employees and student members on campus where they can represent their grievances and ensure a healthy work culture.

As part of its activities for students the WDC plans to invite NGOs to stage plays *e.g.*, "Naari Shakti" as part of the gender sensitization plan for next year.

Considering the student's indulgence in social media and challenges they face, the committee plans to organize a seminar to create awareness about dangers associated with use of social media and awareness about cyber-crime. This activity will be for all first year undergraduate students.



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Action plan for 2021-2022

Universities are not merely 'workplaces' where faculty and nonteaching staff are employed but are spaces where students come to learn and be trained for their professional careers, and to realise their full potential as individuals. The need to create a safe haven, where there is no space for gender disparity is the need of hour. In the academic year of 2022-23, the Women's Development Cell of Oriental College of Law, Sanpada, Navi Mumbai aims to plan activities that will create a safe and healthy atmosphere on the campus.

The Vishakha guidelines and Sexual Harassment at Workplace Act 2013 anchor a context for Higher Educational Institutes and make it imperative to combat sexual harassment as an alternative civic redressal system. As part of this, it plans to have a series of talks on gender related issues, workplace behaviour and use of social media for students and staff members.

In its pursuit to train new members of the WDC to deal with complaints of sexual harassment, it will encourage staff participation in various activities organized by different institutions and organizations.

Upcoming activities:

The skill of being able to self-defend oneself irrespective of the space one is in seems to be an important aspect in the current times. The WDC will continue with a Self-defence workshop as part of its yearly activity and encourage students to participate in the same.

The WDC plans to impart gender sensitization through various entertainment activities which is aims to be conducted with the celebration of upcoming International Women's Day.



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Action plan for 2020-2021

The Women's Development Cell of Oriental College of Law, Sanpada, Navi Mumbai aims to look after the well-being of women staff members, students, facilitate redressal of their grievances and ensures to create a healthy work space for all on the campus.

To achieve this the WDC will organize various events and activities that will promote gender equality and feature the role and responsibility of the Cell on the campus.

Upcoming activities:

The WDC plans to conduct a special Women's Day Programme in the coming year for all women staff members to share camaraderie and conversation, followed by some entertainment activity.

The WDC aims to involve NGOs working in the area of women empowerment to conduct various sessions in college for staff members and students. As part of its yearly activity, the WDC will conduct a self-defence workshop for students to inculcate self-confidence and combat physical attack.



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Action plan for 2019-2020

The Indian Higher Education Institute is expanding at various levels. As academic discourse inculcates diversity across various streams, so does the demographic engagement at the campus. Embodying the spirit of Indian constitution in having gender equality across the campus the need to have a platform for women to share their concern is a mandate.

Deliberating this thought, the WDC at Oriental College of Law Sanpada, Navi Mumbai aims to foster gender equality on the campus and steer as a redressal cell for any grievance reported.

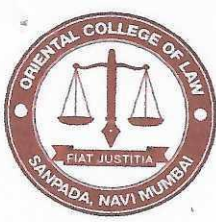
Upcoming Activities:

The WDC plans to organize a guest lecture to impart the Gender sensitization and women empowerment among the students of OCL.



*Prasanna
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Action plan for 2018-2019

The mandate issued by SAKSHAM, Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campus, and UGC, the constitution of Women's Development Cell at OCL has undergone a change. The recommendation to have a safe campus, gender-neutral atmosphere, increased women's participation and acknowledging their capacity resonates with the idea of the mandate. As it motivates women's participation, it also ensures to create a platform to represent any kind of harassment/violence against women.

The three-year committee of WDC at OCL was dissolved at the end of the first academic semester and a new body was formed. The appointment of new members is as per the mandate and equal representation from different sections of college. All the new members were given a brief introduction about the rules and regulation of WDC.

Upcoming Activities:

WDC plans to organize activities like poster making competition to make all the students and staff aware about the "Crime against women".

OCL aims to register itself with the D.L.L.E., at the Department of Students Welfare Centre, Mumbai for the Academic Year 2019-20. The DLLE is a programme aimed at making education relevant to real life education and gender sensitization. It prepares students for a greater social commitment and a sense of responsibility towards society.

To impart Gender sensitization WDC aims to organize and Celebrate International Women's Day in the coming Year.

WDC plans to organize activities like poster making competition to make all the students and staff aware about the "Crime against women".



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