



## ORIENTAL COLLEGE OF LAW

### CODE OF ETHICS POLICY

**Effective Date:** 19/07/2022

#### 1. Purpose

The Code of Ethics at Oriental College of Law (hereinafter referred to as "the College") establishes a framework for ethical behavior and professional conduct for all members of our academic community, including faculty, staff, students, and administrators. This policy aims to ensure a respectful, fair, and inclusive environment conducive to academic excellence and integrity.

#### 2. Scope

This Code of Ethics applies to all employees, students, and affiliates of the College, including those involved in academic, administrative, and extracurricular activities.

#### 3. Core Ethical Principles

The following core principles underpin our Code of Ethics:

##### 3.1 Integrity

- **Academic Integrity:** All members of the College must maintain high standards of honesty in academic work, including honesty in research, examinations, and assignments.
- **Personal Integrity:** Members should act with honesty and transparency in all interactions and decisions related to their roles within the College.

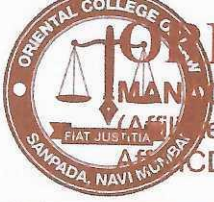
##### 3.2 Respect

- **Respect for Persons:** All members should treat others with dignity and respect, honoring diversity and individual rights.



*[Handwritten Signature]*  
**PRINCIPAL**

**ORIENTAL COLLEGE OF LAW**  
Plot No. 3,4,5, Sector - 2,  
Sanpada, Navi Mumbai - 400 705.



# ORIENTAL COLLEGE OF LAW

MANAGED BY ORIENTAL EDUCATION SOCIETY

Registered with University of Mumbai and Approved by Bar Council of India)

CD/2014-15/1959- Bar Council: BCI: D: 793/2014 (L.E.)

- **Respect for the Environment:** Members are expected to contribute to a sustainable and safe environment within the College.

### 3.3 Accountability

- **Responsibility:** Members are accountable for their actions and decisions and should adhere to the policies and procedures established by the College.
- **Reporting:** Members are encouraged to report unethical behavior or violations of this Code, in accordance with the College's reporting procedures.

### 3.4 Fairness

- **Non-Discrimination:** The College is committed to providing equal opportunities and treatment, irrespective of race, gender, age, disability, sexual orientation, religion, or any other protected characteristic.
- **Impartiality:** Decisions should be made based on objective criteria and fairness, free from favoritism or bias.

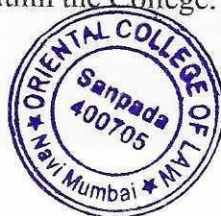
## 4. Professional Conduct

### 4.1 Faculty and Staff Responsibilities

- **Professionalism:** Faculty and staff should demonstrate professionalism in all their interactions and maintain the highest standards of teaching and administrative practices.
- **Confidentiality:** Members must respect and protect confidential information acquired through their roles and avoid conflicts of interest.

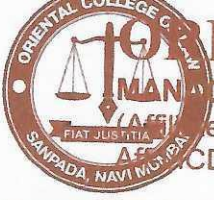
### 4.2 Student Responsibilities

- **Academic Conduct:** Students must uphold the College's standards of academic integrity, avoiding plagiarism, cheating, and other forms of dishonesty.
- **Behavior:** Students are expected to engage in respectful and responsible behavior in all academic and social contexts within the College.



*Rajamode*  
A.D.V.  
**PRINCIPAL**  
**ORIENTAL COLLEGE OF LAW**  
Plot No. 3,4,5, Sector - 2,  
Sanpada, Navi Mumbai - 400 705.





## 5. Conflict Resolution

Conflicts and grievances should be addressed in a constructive and timely manner. The College provides mechanisms for resolving disputes, including formal grievance procedures and mediation services.

## 6. Enforcement

Violations of this Code of Ethics will be addressed according to the College's disciplinary procedures. Consequences may include counseling, warnings, or more severe disciplinary actions, including termination or expulsion, depending on the severity of the violation.

## 7. Review and Revision

This Code of Ethics will be reviewed periodically to ensure its relevance and effectiveness. Revisions will be made as necessary to reflect changes in institutional values, legal requirements, and best practices.

## 8. Acknowledgment

All members of the College are required to acknowledge their understanding and commitment to this Code of Ethics. This acknowledgment will be documented as part of the on boarding process for new members and annually for existing members.



*Rajamode*  
*Adv.*

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