

# ORIENTAL COLLEGE OF LAW

MANAGED BY ORIENTAL EDUCATION SOCIETY

(Affiliated to University of Mumbai and Approved by Bar Council of India)

Aff-I/ICD/2014-15/1959- Bar Council: BCI: D: 793/2014 (L.E.)

## Annual Report: Anti-Sexual Harassment Committee

Academic Year 2018-2019

**Introduction:** The Anti-Sexual Harassment Committee is dedicated to fostering a safe and respectful environment within our institution. This report summarizes the committee's activities and findings for the academic year 2018-2019.

### Activities and Initiatives:

- **Awareness Campaigns:** Conducted workshops and seminars to educate students and staff about sexual harassment and reporting procedures.
- **Policy Implementation:** Reviewed and reinforced the existing sexual harassment policy.
- **Support Mechanisms:** Established confidential reporting channels and support systems.



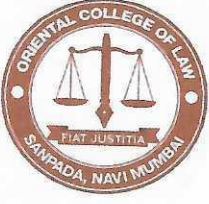
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## Findings:

- No cases of sexual harassment were reported during the academic year 2018-2019.

**Conclusion:** The absence of reported cases reflects the effectiveness of our preventive measures and awareness efforts. The committee remains committed to maintaining a harassment-free environment.

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## Annual Report: Anti-Sexual Harassment Committee

Academic Year 2019-2020

**Introduction:** The Anti-Sexual Harassment Committee continues its mission to prevent and address sexual harassment. This report covers the academic year 2019-2020.

### Activities and Initiatives:

- **Training Programs:** Provided training sessions on sexual harassment prevention and response.
- **Policy Review:** Updated the sexual harassment policy to align with best practices.
- **Complaint Mechanism:** Ensured accessibility and confidentiality in reporting mechanisms.



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## **Findings:**

- No cases of sexual harassment were reported during the academic year 2019-2020.

**Conclusion:** The ongoing success in preventing sexual harassment demonstrates the effectiveness of the committee's efforts. The committee will continue to promote a safe and respectful environment.

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## Annual Report: Anti-Sexual Harassment Committee

### Academic Year 2020-2021

**Introduction:** This report outlines the activities and findings of the Anti-Sexual Harassment Committee for the academic year 2020-2021.

### Activities and Initiatives:

- **Virtual Awareness Programs:** Adapted to online platforms to provide training and resources.
- **Policy Enhancements:** Made further revisions to the harassment policy in response to feedback.
- **Support Services:** Maintained robust support services for any reports of harassment.

### Findings:

- No cases of sexual harassment were reported during the academic year 2020-2021.



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**Conclusion:** The absence of cases reinforces the committee's successful prevention strategies. We remain dedicated to upholding these standards.



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## Annual Report: Anti-Sexual Harassment Committee

Academic Year 2021-2022

**Introduction:** The report for the Anti-Sexual Harassment Committee for the academic year 2021-2022 highlights our continued commitment to a harassment-free environment.

### Activities and Initiatives:

- **Educational Workshops:** Hosted workshops focusing on preventing sexual harassment and promoting a respectful workplace.
- **Policy Review:** Conducted a comprehensive review of the harassment policy.
- **Confidential Reporting:** Ensured the confidentiality and effectiveness of the reporting process.



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## Findings:

- No cases of sexual harassment were reported during the academic year 2021-2022.

**Conclusion:** The effective implementation of our programs and policies is reflected in the absence of reported cases. We will continue our efforts to foster a safe environment.



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## Annual Report: Anti-Sexual Harassment Committee

Academic Year 2022-2023

**Introduction:** This report covers the activities and findings of the Anti-Sexual Harassment Committee for the academic year 2022-2023.

### Activities and Initiatives:

- **Awareness Initiatives:** Continued to educate and train students and staff on sexual harassment issues.
- **Policy Updation:** Updated the harassment policy to ensure compliance with the latest regulations.
- **Support Channels:** Maintained and promoted confidential reporting and support systems.



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## Findings:

- No cases of sexual harassment were reported during the academic year 2022-2023.

**Conclusion:** The continued absence of reported cases highlights the effectiveness of our ongoing preventive measures. The committee remains committed to maintaining a harassment-free environment.



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