

ORIENTAL COLLEGE OF LAW

MANAGED BY ORIENTAL EDUCATION SOCIETY

(Affiliated to University of Mumbai and Approved by Bar Council of India)

Aff-I/ICD/2014-15/1959- Bar Council: BCI: D: 793/2014 (L.E.)

Office Order

To monitor adherence to the code of conduct for the students, Teachers, Administrative and other staff at Oriental College of Law, following committee is constituted:

1. Prof. Dr. Rupali Shyam Jamode
2. Prof. Nuruddin Khan
3. Prof. Fasihur Rahman



Rupali Shyam Jamode
A.U.
Principal

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Aff-I/ICD/2014-15/1959- Bar Council: BCI: D: 793/2014 (L.E.)

Date:21/08/2023

NOTICE

To monitor adherence to the code of conduct for the students, Teachers, Administrative and other staff at Oriental College of Law, following committee is constituted:

1. Prof. Dr. Rupali Shyam Jamode
2. Prof. Nuruddin Khan
3. Prof. Vinit Pareek



Rupali Shyam Jamode
Principal

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Date:17/10/2022

NOTICE

Sanpa

To monitor adherence to the code of conduct for the students, Teachers, Administrative and other staff at Oriental College of Law, following committee is constituted:

1. Prof. Dr. Rupali Shyam Jamode
2. Prof. Nuruddin Khan
3. Prof. Ranjiv Joseph



PS Jamode
A.S.

Principal

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Report on the Proceedings of the Code of Conduct Monitoring Committee

Date: 13/05/2023

Location: Oriental College of Law

Event: Code of Conduct Monitoring Committee Meeting

Introduction

The Code of Conduct Monitoring Committee of Oriental College of Law is tasked with ensuring adherence to the institution's Code of Conduct, addressing any violations, and promoting ethical behavior among students, faculty, and staff. This report outlines the key proceedings and discussions of the committee's recent meeting.

Objectives of the Meeting

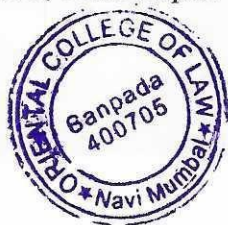
The primary objectives of the meeting were:

- To review recent cases and reports related to violations of the Code of Conduct.
- To assess the effectiveness of existing monitoring and enforcement mechanisms.
- To discuss strategies for promoting adherence to the Code of Conduct.
- To develop recommendations for policy adjustments or new initiatives.

Key Proceedings

a. Opening Remarks

- **Chairperson's Address:** The meeting commenced with an address by the Chairperson of the Committee, Prof. Rupali Shyam Jamode. She highlighted the importance of the



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Code of Conduct in maintaining academic integrity and professional behaviour within the college.

b. Assessment of Monitoring Mechanisms

- **Current Processes:** The committee assessed the effectiveness of current monitoring and reporting mechanisms. This included the use of reporting channels, investigation procedures, and communication of outcomes.
- **Feedback:** Feedback from faculty, staff, and students regarding the monitoring process was discussed. Areas for improvement were identified, including the need for more accessible reporting channels and clearer communication of policies.

c. Promotion of Code of Conduct Adherence

- **Awareness Campaigns:** The committee discussed strategies for increasing awareness and understanding of the Code of Conduct among the college community. Proposed initiatives included workshops, seminars, and informational materials.
- **Training Programs:** The need for regular training programs for students, faculty, and staff on ethical behaviour and the Code of Conduct was emphasized. The committee proposed a schedule for these training sessions.

d. Policy Review and Recommendations

- **Policy Evaluation:** The committee reviewed existing policies related to the Code of Conduct to ensure they are up-to-date and effective. Areas where policy adjustments might be needed were identified.
- **Recommendations:** Several recommendations were made, including:
 - Enhancing the clarity of the Code of Conduct document.
 - Implementing a digital reporting system for easier access and tracking.
 - Increasing the frequency of Code of Conduct training sessions.

e. Open Discussion



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- **Committee Members' Input:** Committee members shared their perspectives on the challenges and successes of the current Code of Conduct implementation. Discussions included potential barriers to adherence and solutions to address them.
- **Suggestions for Improvement:** Suggestions were made for improving communication strategies and support systems for individuals involved in Code of Conduct issues.

f. Action Items and Next Steps

- **Action Items:** The committee outlined specific action items based on the discussions. These included drafting revised policy documents, planning upcoming awareness campaigns, and scheduling training sessions.
- **Next Meeting:** The date and agenda for the next committee meeting were scheduled to review progress on action items and discuss any new issues that may arise.

Feedback and Evaluation

Feedback from the committee members indicated:

- **Strengths:** The thorough review of cases and commitment to policy improvement were highly appreciated. The focus on proactive measures and awareness-building was seen as a positive step.
- **Areas for Improvement:** Some members suggested a more systematic approach to collecting and analysing feedback from the broader college community to better inform policy changes.

Conclusion

The meeting of the Code of Conduct Monitoring Committee at Oriental College of Law was productive and focused on enhancing the effectiveness of the Code of Conduct enforcement. Through a comprehensive review of recent cases, assessment of current mechanisms, and discussion of promotional strategies, the committee demonstrated its commitment to maintaining high standards of ethical behaviour within the college community.



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